



press release

Atlanta, February 26, 2016

Orange Business Services Certified as a Top Employer in the Americas

■ Orange named a top employer in the United States, Canada and Brazil

Orange Business Services, a leading global operator and integrator of communications solutions for multinational corporations, has been named one of the Top Employers in the United States, Canada and Brazil by the Top Employers Institute, an independent organization that certifies employers around the world for excellence in the total work environment they create for their employees. Last night in Amsterdam, the Orange group was also awarded for the first time the global certification "Global Top Employer 2016".

Top Employers certification is awarded to a select group of employers who demonstrate forward-thinking HR practices, have exceptional employee offerings, and foster an employee environment that promotes the personal and professional development of its employees; comparing them against an international standard.

"Providing a happy environment for your people to work in and knowing they have a good work-life balance is really important to Orange," said Mark Kenealy, senior vice president, Americas, Orange Business Services. "I am a firm believer that employee satisfaction leads to customer satisfaction, and our recent customer surveys show this to be true. I am delighted and honored we were awarded these distinctions."

Top Employers assessed Orange Business Services according to nine key criteria, ranging from talent strategy and leadership development to compensation and benefits.

"Optimal employee offerings and HR best practices ensure that people develop themselves personally and professionally," said Top Employers Institute CEO David Plink. "This, in turn, enables companies to grow and develop, maximize organizational performance and attract and retain the best talent. Our comprehensive research concluded that Orange Business Services provides an outstanding employee environment and offers a wide range of creative initiatives – from benefits and learning and development opportunities to well-thought-out career management programs – that are truly aligned with the company's culture."

In addition to the Americas, Orange Business Services has received Top Employers certifications in many countries around the world, including Australia, China, Egypt, Hong Kong, India, Mauritius, Russia, Singapore, South Africa and the UK.

About Orange Business Services

Orange Business Services, the Orange branch dedicated to B2B services, is not only a telecom operator, but also an IT solutions integrator and applications developer in France and around the world. Its 20,000 employees support companies in all areas of their digital



transformation: mobile and collaborative workspaces; IT/cloud infrastructure; fixed and mobile connectivity; private and hybrid networks; applications for Internet of Things, 360° customer experience and Big Data analytics; and cybersecurity thanks to dedicated experts and infrastructure to protect information systems. More than 3,000 multinational organizations and 2 million SOHOs, enterprises and local authorities in France rely on Orange Business Services as their trusted partner.

Learn more at www.orange-business.com or follow us on [LinkedIn](#), [Twitter](#) and our [blogs](#).

Orange is one of the world's leading telecommunications operators with annual sales of 40 billion euros in 2015 and has 156,000 employees worldwide at 31 December 2015. Orange is listed on the NYSE Euronext Paris (symbol ORA) and on the New York Stock Exchange (symbol ORAN).

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